



STATE BANK OF INDIA OFFICERS' ASSOCIATION (LUCKNOW CIRCLE)

Registered Under Trade Union Act 1926 Registration No. 9488 (U.P.)
(Affiliated to ALL INDIA STATE BANK OFFICERS' FEDERATION)

1st Floor, State Bank of India, Administrative Building, SBI LHO, Moti Mahal Marg, Hazratganj, Lucknow - 226 001

CIRCULAR NO.2023/28

DATE : - 19.10.2023

To All Members

We reproduce hereunder the text of our letter no. Gen/34/59 dated 19.10.2023 addressed to the DGM & CDO, SBI, LHO Lucknow and copy to the all DGMs (B&O) on the captioned subjects, the contents of which are self-explanatory for information of the members.

(RAJEEV SINGH SENGAR)
GENERAL SECRETARY

The Dy. General Manager &
Circle Development Officer
State Bank of India
Local Head Office
Lucknow

Dear Sir,

I am writing to bring to your attention on an important matter regarding the late sitting in office/late night meetings/ late night teams meetings/late night whatsapp messages to our staff especially lady officers. With due respect, I kindly request your consideration for them to leave the office on time.

It is a matter of serious concern that the late sitting in office / late night meetings / late night teams meetings / late night whatsapp messages to our staff especially lady officers have been causing inconvenience to them due to personal commitments and other household responsibilities. The need to strike a balance between personal and professional lives, granting them to leave office on time will greatly assist them in managing both effectively and efficiently.

I would like to highlight several reasons that warrant this request:

1. Family Responsibilities: Our staff especially lady officers have expressed their difficulties in managing their familial duties alongside their professional commitments. By allowing them to leave the office on time, they will get time to attend to personal matters, ensuring a harmonious work-life balance.

2. Transportation Concerns: In certain regions lady officers are being deputed to distant Branches and late night commutation can be challenging to them. Leaving office on time may alleviate any safety concerns and grant them the opportunity to commute after working hours, providing them with a better level of security.

3. Increased Productivity: It has been well established that employees who feel supported and have a favourable work-life balance tend to be more productive. By considering this request, we can

ensure that their commitment towards work remains unwavering, thus positively impacting overall productivity and employee satisfaction.

Sir this request has been made after careful consideration of both the personal circumstances of the staff as well as the potential benefits it may bring to the organization as a whole. It is a genuine belief that by granting this fixed working hours, we will foster a workplace environment that promotes employees well-being and work-life balance, thereby enhancing overall employee's morale which would result in a better performance.

I kindly request your favourable response to this matter at your earliest convenience.

I am confident that your thoughtful decision will reflect the values and reputation our Organization up holds

Yours Faithfully,

Sd/-

(Rajeev Singh Sengar)
General Secretary

Copy forwarded to the Dy. General Manager (B&O), State Bank of India, Administrative Office, Allahabad.

Sd/-

(Rajeev Singh Sengar)
General Secretary

Copy forwarded to the Dy. General Manager (B&O), State Bank of India, Administrative Office, Bareilly.

Sd/-

(Rajeev Singh Sengar)
General Secretary

Copy forwarded to the Dy. General Manager (B&O), State Bank of India, Administrative Office, Gorakhpur.

Sd/-

(Rajeev Singh Sengar)
General Secretary

Copy forwarded to the Dy. General Manager (B&O), State Bank of India, Administrative Office, Kanpur.

Sd/-

(Rajeev Singh Sengar)
General Secretary

Copy forwarded to the Dy. General Manager (B&O), State Bank of India, Administrative Office, Lucknow.

Sd/-

(Rajeev Singh Sengar)
General Secretary

Copy forwarded to the Dy. General Manager (B&O), State Bank of India, Administrative Office, Varanasi.

Sd/-

(Rajeev Singh Sengar)
General Secretary

Copy forwarded to the Chief Regional Secretary, SBIOA (Allahabad Module), State Bank of India, Administrative Office, Allahabad.

Sd/-

(Rajeev Singh Sengar)

General Secretary

Copy forwarded to the Chief Regional Secretary, SBIOA (Bareilly Module), State Bank of India, Administrative Office, Bareilly.

Sd/-

(Rajeev Singh Sengar)

General Secretary

Copy forwarded to the Chief Regional Secretary, SBIOA (Gorakhpur Module), State Bank of India, Administrative Office, Gorakhpur.

Sd/-

(Rajeev Singh Sengar)

General Secretary

Copy forwarded to the Chief Regional Secretary, SBIOA (Kanpur Module), State Bank of India, Administrative Office, Kanpur.

Sd/-

(Rajeev Singh Sengar)

General Secretary

Copy forwarded to the Chief Regional Secretary, SBIOA (Lucknow Module), State Bank of India, Administrative Office, Lucknow.

Sd/-

(Rajeev Singh Sengar)

General Secretary

Copy forwarded to the Chief Regional Secretary, SBIOA (Varanasi Module), State Bank of India, Administrative Office, Varanasi.

Sd/-

(Rajeev Singh Sengar)

General Secretary

Copy forwarded to the General Secretary, All India State Bank Officers' Federation, Bangalore for information and necessary action at your end.

Sd/-

(Rajeev Singh Sengar)

General Secretary