



# STATE BANK OF INDIA OFFICERS' ASSOCIATION (LUCKNOW CIRCLE)

Registered Under Trade Union Act 1926 Registration No. 9488 (U.P.)  
(Affiliated to ALL INDIA STATE BANK OFFICERS' FEDERATION)

1<sup>st</sup> Floor, State Bank of India, Administrative Building, SBI LHO, Moti Mahal Marg, Hazratganj, Lucknow - 226 001

CIRCULAR NO.2022/ 32

DATE : - 06.12.2022

To All Members

We reproduce hereunder the text of Letter no. GEN/34/775 dated 02.12.2022 addressed to the Dy. General Manager & CDO, State Bank of India, Local Head Office, Lucknow on the captioned subjects, the contents of which are self-explanatory for information of the members.

(PAWAN KUMAR)  
GENERAL SECRETARY

## **Proposed SHG Credit linkage camps on 10<sup>th</sup> & 11<sup>th</sup> December 2022 by SBI Branches & Interaction programme with District Mission Managers of UPSRLM**

Kindly refer to ABU LHO Letter No. ABU/301 dated 29.11.2022 addressed to the Mission Director, UP State Rural Livelihood Mission Lucknow (copy annexed).

In this connection, we are happy to note that ABU is focusing on credit linkage of SHGs in a big way but it should not be in contravention to Bank's good HR Policies. HR Department of Bank is trying to improve mental health and their Work Life Balance of our internal customers with new HR initiatives. In this area, Bank has issued various circular & letters, last one no. HR/CDS/2021-22/KBP/288 dated 5<sup>th</sup> February, 2022 vide which it is emphasized not to call officers on Sunday / Holiday other than exigencies, but ABU is trying to bulldoze efforts of HR Department by calling officers on every two day's weekend. They had arranged camp on 26<sup>th</sup> & 27<sup>th</sup> November 2022 (please refer the first line of referred letter) and now they are proposing to hold more two camps per District on 10<sup>th</sup> & 11<sup>th</sup> December 2022, consecutive 2<sup>nd</sup> two day's weekend (2<sup>nd</sup> Saturday & Sunday).

Sir, you will agree that it is in contravention to Bank's Policy on Work Life Balance and misuse of hardworking officers.

So, we urge upon to cancel the proposed camps on 10<sup>th</sup> & 11<sup>th</sup> December 2022 because Credit Linkage Camp may be organized on any working day instead of Holidays. Credit Linkage of SHG is a continuous process, which can be done regularly on daily basis.

We are agree that target of ABU are important and to be achieved but not on the cost of our officers' mental health and family life. So, kindly take up the issue with CMC / Corporate Centre and arrange to postpone it.

Yours faithfully,

Sd/-  
(PAWAN KUMAR)  
GENERAL SECRETARY