



Work is Worship

# STATE BANK OF INDIA OFFICERS' ASSOCIATION (LUCKNOW CIRCLE)

Registered Under Trade Union Act 1926 Registration No. 9488 (U.P.)  
(Affiliated to ALL INDIA STATE BANK OFFICERS' FEDERATION)  
8<sup>th</sup> Floor, State Bank of India, Administrative Building, SBI LHO, Moti Mahal Marg, Hazratganj, Lucknow - 226 001

CIRCULAR NO. 09

DATE : - 22.04.2019

To All Members :

## Leadership Development Programme

The maiden full day Programme on Leadership Development was conducted on the 17<sup>th</sup> April, 2019 at Hotel Deep Palace, Lucknow. 63 participants arriving from Allahabad, Bareilly, Gorakhpur, Kanpur & Lucknow Modules actively participated in the programme.

2. The unique programme was inaugurated by Shri Satish B. Patwardhan, General Manager, Network-II at 10:30 a.m. The presence of Leader of the Leaders, the legendary personality Com. G.D. Nadaf who was the main speaker and our Ex. General Secretary Com. Atul Swaroop has also honored the programme with his presence. The curtains of program were raised with the welcome address by Circle President Com. Ajay Saxena and inaugural address was delivered by Shri Satish B. Patwardhan, General Manager-NW-II. He emphasized the need of a strong association and pleaded that a strong association is required for better and fast development of Bank & Circle. According to him Association & Management are the partners of growth and to maintain premier position of Bank. He also acknowledged the contribution of our Association / Federation in the development of Circle / Bank.
3. Though the numbers of participants were limited to 63, they all actively participated in the workshop with full zeal, enthusiasm and commitment. Majority of them were young leaders & activists but they made the sessions very interactive and meaningful. They all are richly benefitted and trained by the experienced Trade Union leaders.
4. The programme was compactly designed in material packed 8 sessions, dividing into Historical prospective regarding development of Bank Employees / Officers movement, evolution of compensation system, leadership qualities and trade union communication were beautifully taken by experienced faculty of Nature Com. G.D. Nadaf and subject matter on need for leadership development and collective bargaining & negotiating forums were excellently deliberated upon by experienced faculty of SBLC and Trade Unionist Com. Atul Swaroop. Structure / organizational forums and handling of Disciplinary Proceeding cases were explained by Com. Pawan Kumar, General Secretary, SBIOA (Lucknow Circle).
5. The 1<sup>st</sup> Leadership Development program was concluded by the vote of thanks by Com. Arun Srivastava, DGS (HQ). We are also planning to conduct many such programmes in future for the benefits of our members to make Association move strong & vibrant.

With warm greetings,

Yours Comradely,

(PAWAN KUMAR)  
GENERAL SECRETARY