



Work is Worship

STATE BANK OF INDIA OFFICERS' ASSOCIATION (LUCKNOW CIRCLE)

Registered Under Trade Union Act 1926 Registration No. 9488 (U.P.)
(Affiliated to ALL INDIA STATE BANK OFFICERS' FEDERATION)
8th Floor, State Bank of India, Administrative Building, SBI LHO, Moti Mahal Marg, Hazratganj, Lucknow - 226 001

CIRCULAR NO. 08

DATE : - 03.04.2019

Dear Comrade,

CNC Meeting 02.04.2019

Circle Negotiating Committee for March Quarter was held on 2nd April 2019, the very first working day of new financial year in a very cordial and positive atmosphere. CMC has congratulated circle to be 4th rank PAN India among 16 Circles, a jump of 10/12 position. We also vouch to achieve 01st position in coming year. SBIOA also thanks CMC for their positive attitude towards officer's cause. The issues raised by us & response thereto by the Management are appended for information of members -

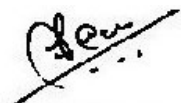
S.no	Agenda Items	Outcome of the Meeting
1	Circulation of instructions of compensation against working on Sunday/Holiday w.e.f. 17.11.2015, issue of calling of officers on Sunday / Holiday including calling of joint custodian for cash replenishment, non -payment of compensation against working on Sunday / Holiday and enhancement of compensation of Holiday / Sunday working.	Management agreed to minimize the calling of officers on Sundays / Holidays. They have also agreed consider to enhance the compensation against working on Sunday / Holiday. Opening of portal to call officers on Sunday / Holiday on the lines of Jaipur Circle is also under consideration to control and minimize the calling on Holiday.
2	Alternate arrangement for Joint Custodian for opening of Chests on 2 nd and 4 th weekends.	Management is agreed to issue an advisory to AOs. DGM (B&Os) agreed to arrange for same.
3	Request to call a meeting at an early date to finalized modalities of Inter Module Transfer 2019 as per Bank e-circular related to Model Transfer Policy.	CMC has accepted our demand to arrange a meeting to finalize modalities after declaration of result of JMGS-I
4	Revision of monetary ceiling for Annual perquisite.	Enhanced from Rs. 2500/- to Rs. 3500/- for JMGS-I to V. Circular is available on website of Lucknow Circle.
5	Revision of monetary ceiling of medical expenses	Note is approved by CMC in respect of revision in monetary ceiling and is being submitted to Corporate Centre for approval
6	Non-materialization of requests for change of Network / Module of MMGS-III against the requests recorded in May 2018.	Such requests submitted in 2018 will also be considered with new requests applied for by Scale-III officers in March 2019
7	Formulation of Circle Transfer Policy for MMGS-III officers.	Management has agreed to look into the matter and seek the conditionalities from Corporate

		Centre for same.
8	Review of posting of Channel Manager (ATM) as per Bank's norms and Sunday / Holiday(s) working of Channel Manager (ATM)	All (10) regions having 75+ ATMs per channel manager will be allotted with one additional channel manager during the posting of JMGS-I & CPC relieving.
9	Recovery of Personal Allowance from on incorrect notion.	Management agreed to look into matter on case to case basis. So, all officers, who were effected with recovery on the ground of Personal Allowance, are requested to send their details to Association Office. Sufferers of wrong fitment on the promotion to Scale-III are also requested to be in contact with this Office.
10	Transfers in contravention of Transfer Policy by Regions / AOs.	Management has agreed to issue an advisory to all AOs / RBOs regarding not to transfer on short term.
11	Poor maintenance of officers Quarters at Sector-DS, Aliganj.	Premises Department has been instructed in this regards. Team of SBIOA office bearers would visit at colony on 7 th April and thereafter will advise to AGM (Premises), if some work is required to additionally done.
12	Cancellation of Lease facility by Regional Managers.	DGM / Regional Managers of the modules are being advised accordingly.

In addition to above agenda items-issue of payment of compensation against work during demonetization period of Allahabad Module, Mis-behaviour by controllers, posting of Inquiring Authority as per Bank's instructions, issue of late & wrong fitment of officers and vision of Top Management in respect to minimum displacement minimum inconvenience were also discussed.

With comradely greetings,

Yours Comradely,



(PAWAN KUMAR)
GENERAL SECRETARY