



# STATE BANK OF INDIA OFFICERS' ASSOCIATION (LUCKNOW CIRCLE)

Work is Worship

Registered Under Trade Union Act 1926 Registration No. 9488 (U.P.)  
(Affiliated to ALL INDIA STATE BANK OFFICERS' FEDERATION)  
8<sup>th</sup> Floor, State Bank of India, Administrative Building, SBI LHO, Moti Mahal Marg, Hazratganj, Lucknow - 226 001

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# HAPPY DEEPAWALI

CIRCULAR NO.2021/07

DATE : - 01.11.2021

To All Members

We reproduce hereunder the text of AISBOF Circular No 84 dated 26.10.2021 on the captioned subjects, the contents of which are self-explanatory for information of the members.

(PAWAN KUMAR)  
GENERAL SECRETARY

**STAFF SUPERVISING:**  
**REIMBURSEMENT OF EXPENSES TOWARDS TRANSPORT**  
**OF PERSONAL EFFECTS ON TRANSFER OF AN OFFICER**

We have sent a communication to the Dy. Managing Director (HR) & Corporate Development Officer, State Bank of India, on the captioned subject.

A copy is enclosed for information.

Yours comradely,

Sd/-

(Soumya Datta)  
General Secretary

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**TEXT OF AISBOF Letter No. 6710/38/21 dated 26.10.2021 addressed to The Deputy Managing Director (HR) & CDO, State Bank of India, Corporate Centre, Madame Cama Road, Mumbai – 400 021.**

Dear Sir,

**STAFF SUPERVISING:**  
**REIMBURSEMENT OF EXPENSES TOWARDS TRANSPORT**  
**OF PERSONAL EFFECTS ON TRANSFER OF AN OFFICER**

We invite your kind attention to e-Circular No. CDO/P&HRD-PM/96/2020-21 dt. 26.03.2021 wherein permission for revision/modification in various perquisites and benefits to staff was accorded (copy enclosed).

2. In this connection, we advise that we are receiving representations regarding revision of transportation charges to officers transferred to a shorter distance (below 300 km) as the provision of reimbursement for a minimum of 300 km is not being extended to officers transferred into hilly terrain and causing substantial financial loss to our officers. In some cases, out of actual bills incurred on transportation amounting to Rs. 25,000/- to Rs. 40,000/-, a meager amount of Rs. 7000/- to Rs. 9000/- only have been reimbursed in hilly states is not in conformity with the true spirit of objective approval of competent authority aimed to mitigate the hardship faced by the officers.

3. To illustrate further, we advise that as per extant instructions of the bank, the officers transferred to the shorter distance below 300 km in places other than hilly terrain may be reimbursed for a minimum of 300 km (irrespective of the actual distances covered). A perusal of Circular instruction indicates the scope of misplaced interpretation as minimum distance criteria for distance (below 300 km) in hilly terrain has not been mentioned specifically, leading to discrimination and financial loss.

Case Study: Example (considering the distance of 50 Kms)

<b>Particulars</b>	<b>Non Hilly area</b>	<b>Hilly area</b>	<b>Difference</b>
Actual distance covered	50 Kms	50 Kms	-
Minimum Kms to be considered	300 Kms	Nil	-
Rate per Km/per tone	6.75	10.05	-
Total expenditure/ bill to be paid	$300*6.75*12=Rs.24,300/-$	$50*10.05*12=6030$	Rs.18,270/-

In view of the above, you are requested to arrange for the issuance of suitable advisory for reimbursement of transportation charges to officers transferred to a shorter distance (below 300 km) in hilly terrain equivalent to a minimum of 300 km as reimbursed in places other than that of hilly terrain.

With regards,

Yours sincerely,

Sd/-

**(Soumya Datta)**  
**General Secretary**