



Work is Worship

# STATE BANK OF INDIA OFFICERS' ASSOCIATION (LUCKNOW CIRCLE)

Registered Under Trade Union Act 1926 Registration No. 9488 (U.P.)  
(Affiliated to ALL INDIA STATE BANK OFFICERS' FEDERATION)  
8<sup>th</sup> Floor, State Bank of India, Administrative Building, SBI LHO, Moti Mahal Marg, Hazratganj, Lucknow - 226 001

CIRCULAR NO. 11

DATE : - 10.02.2020

To All Comrades,

We reproduce hereunder the text of AISBOF Circular No. 29 dated 06.02.2020 the contents of which are self-explanatory for information of the members.

(PAWAN KUMAR)  
GENERAL SECRETARY

**Re: UFBU Strike call on 31<sup>st</sup> ` January 20 & 1<sup>st</sup> February'20**  
**Letter served to SMGS-IV & SMGS-V Officers,**  
**Probationary & Trainee Officers**

We have sent a communication to the Dy. Managing Director (HR) & Corporate Development Officer, State Bank of India, on the captioned subject.

A copy is enclosed for information.

Yours comradely,  
Sd/-  
(Soumya Datta)  
General Secretary

No.6032/11/20

Date: 06.02.2020

The Dy. Managing Director (HR)  
& Corporate Development Officer  
State Bank of India, Corporate Centre,  
Madam Cama Road,  
Mumbai 400021

Dear Sir,

**Re: UFBU Strike call on 31<sup>st</sup> ` January 20 & 1<sup>st</sup> February'20**  
**Letter served to SMGS-IV & SMGS-V Officers,**  
**Probationary & Trainee Officers**

This has reference to our communiqué addressed to your good office vide our letter No. 6032/09/2020 dated 28.01.2020, wherein we had drawn your attention to the incidence of letters being issued to the Scale- IV and Scale- V officers of the bank by various circles, instructing them to desist from participating in the strike called by UFBU on 31<sup>st</sup> Jan'20 and 1<sup>st</sup> Feb'20.

02. We are constrained to note that following the 2 days strike, letters have been served to SMGS officers and Probationary & Trainee Officers in some circles for having participated in the strike. Several officers have complained of intimidatory tactics being adopted by some Circle management in making them forcibly declare that they were 'non-strikers'.

03. We reiterate that all officers of the bank irrespective of cadre, grade and scale, who are members of a recognised Trade Union, have a right to join the strike. Therefore, it is prima facie and in effect a fiat being imposed forcibly on a section of officers and restricting them from exercising their free will and thought process at the very outset on a perfectly valid and legal option available to them, notwithstanding their willingness to do it. This is a basic infringement of the constitutional rights of an individual.

04. Such coercive actions on the part of the management is provocative and could well snowball into a potential industrial unrest, the responsibility of which will squarely devolve on the management.

We, therefore, once again urge upon your good office to initiate suitable direction to the circles to rescind such letters issued to SMGS-IV and SMGS-V officials at the earliest.

Yours sincerely,

**Sd/-**  
**(Soumya Datta)**  
General Secretary