



Work is Worship

STATE BANK OF INDIA OFFICERS' ASSOCIATION (LUCKNOW CIRCLE)

Registered Under Trade Union Act 1926 Registration No. 9488 (U.P.)
(Affiliated to ALL INDIA STATE BANK OFFICERS' FEDERATION)
8th Floor, State Bank of India, Administrative Building, SBI LHO, Moti Mahal Marg, Hazratganj, Lucknow - 226 001

CIRCULAR NO. 36

DATE : - 05.12.2019

To All Comrades,

We reproduce hereunder the text of AISBOF Circular No. 112 dated 05.12.2019 contents of which are self-explanatory for information of the members.

(PAWAN KUMAR)
GENERAL SECRETARY

ENHANCEMENT OF MONETARY CEILING PERQUISITES AND BENEFITS

We have sent a communication to the DMD (HR) & CDO, State Bank of India, on the captioned subject.

A copy is enclosed for information.

Yours comradely,

Sd/-

(Soumya Datta)

General Secretary

No.6710/69/19

Date: 04.12.2019

The Dy. Managing Director (HR)
& Corporate Development Officer
State Bank of India, Corporate Centre,
Madam Cama Road, Mumbai 400021

Dear Sir,

ENHANCEMENT OF MONETARY CEILING PERQUISITES AND BENEFITS

You are aware that monetary ceilings on various perquisites and benefits viz. 4-in-1, furniture and fixtures, lease rental, entertainment allowance, brief case/hand bag, out of pocket expenses, reimbursement of monthly mobile call charges being provided to the officers have not been revised since a considerable period of time. There is a growing discontentment amongst the officers' fraternity, who are toiling relentlessly amid myriad constraints to foster the growth and development of our esteemed institution.

2. Considering the gravity of the situation, we have already flagged the issue of increasing monetary ceilings on various perquisite and benefits being provided to the officers' fraternity on a number of occasions and the same has been discussed at length in successive CNC meetings too. But unfortunately, till date we are yet to receive any positive indication in this matter, although we have been assured every time that a decision would be taken shortly.

3. You are also aware that reimbursement of mobile handset to officers was last revised on 31st October, 2015 and during the last four years, you will agree that there has been a sea change in the usage of technology in the Bank. The Bank is embarking upon complete digitization of the Banking channel. Project like YONO and Internet Banking etc. are mobile phone-oriented application. Further, as mobile

phones are being used extensively by the officers for official work, which make it imperative that handsets should be of highest quality to perform the work seamlessly and also to obviate the risk of radiation. We have requested your good office to enhance the monetary ceiling of mobile handset vide our letter no: 6466/42/19 dated 14.06.2019 (copy enclosed), but this is yet to be considered favorably. Further, mobile call and data usage charges are poised to be increased between 40% and 50% by the various service providers. As such there is a justified demand to enhance the reimbursement of mobile call charges forthwith.

4. Against the above back drop, we would request you once again to revisit the issues and enhance the monetary ceiling adequately in respect of perquisites and benefits provided to the officers which will go a long way in motivating the officers.

With regards,

Yours sincerely,

(Soumya Datta)
General Secretary

En : As stated above

No. 6466/42/19

DATE: 14.06.2019

The Deputy Managing Director &
Corporate Development Officer
State Bank of India
Madame Cama Road
Mumbai- 400 021

Dear Sir,

REIMBURSEMENT OF COST OF MOBILE HANDSET

Bank has been reimbursing the cost of mobile handset purchased by the officers in view the fact that mobiles have become integral part of life for communication and to discharge official responsibilities also. The eligibility for reimbursement of handset was last revised vide Circular No.P&HRD. SI No:1262/2013-14 [CDO/P&HRD-PM/73/2013 – 14] on 18.02.2014.

2. There has been a sea change in the usage of technology in Bank. Bank has being embarking upon techno-banking projects in a very big way. Projects like YONO, Internet Banking etc. are mobile oriented applications. Bank has also been encouraging employees to use Apps like MyHRMS and had provided a platform where employees can access Bank's Intranet on mobile.

3. We feel that our officials need to be equipped with high end sets with higher RAM and more storage (ROM) to propagate various technological initiatives of the bank. Further, as mobiles are being used incessantly, in order to obviate the risk of radiation, they have to be of highest quality.

4. In this backdrop, we request you to revisit and revise the present ceiling of reimbursement of mobile handsets substantially to enable of officers to purchase suitable handsets for official use.

With regards,

Yours sincerely

Sd/-

(Soumya Datta)
General Secretary